### BELMONT MEMORIAL LIBRARY MEETING OF THE BOARD OF TRUSTEES

### BELMONT, MASSACHUSETTS February 19, 2013

Chair Matt Lowrie called the meeting to order at 7:50 p.m. Present were Trustees Elaine Alligood, Mark Carthy, Mary Keenan, Sarah Phillips and Director Maureen Conners. Belmont Library Foundation (BLF) was represented by Marcie Schorr Hirsch and Melissa Lynch. Trustee Matt Sullivan was absent.

The minutes for the meeting of January 15, 2012, were unanimously approved on a motion by Trustee Alligood, seconded by Trustee Phillips.

#### **Old Business**

Belmont Library Foundation Update - Ms. Hirsch explained the two committee structure: the Leadership Gifts Committee and the Communication and Outreach Committee. There will be neighborhood coffees; the second video is ready for Town Meeting. Background is needed on naming the library building that is presently the "Memorial" library and for parts of the library already named.

### Update on Pool/Library & Capital Committee Meeting

Chair of the Board of Selectmen Mark Paolillo said that an information sheet about the library is needed before Town Meeting. He noted the merits of the CPOC report. The library should be on the agenda of precinct meetings. Costs of various projects must be analyzed and compared with retiring debts. Representative Rogers is filing legislation for the town to gain title to the incinerator site. Mr. Paolillo said both options for recreational fields – the pool site and the incinerator site – must be considered on parallel paths. *The library will request a place on the School Committee agenda*. Trustee Carthy asked if the Selectmen would discuss and vote on the post-closure use of the incinerator site. Mr. Paolillo asked if part of the new library could be physically segregated for study hall; Dr. Kingston has said that the school would staff this. The trustees are confident that a sharing of the new library with students can be worked out. Mr. Paolillo's gracious offer to help the Library Foundation was met with appreciation from Ms. Hirsch.

### Old Business (continued)

Library Video Update The video has been completed.

*Trust Fund update* Trustee Phillips is continuing her work on this.

#### **New Business**

As National Library Week is the week of April 18<sup>th</sup>, Chair Lowrie made a motion to have amnesty for overdue books during that week. Seconded by Trustee Carthy, the motion passed unanimously.

The Library Card Challenge is on-going for the month of February.

The Garden Club has expressed an interest in a monetary gift to the library. Trustee Keenan will report the trustees' appreciation and suggest what the gift could be used for.

Concern was expressed over proposed legislation for Town Administrator as it differs from long-standing practices and procedures of the elected trustees in fulfilling their duties.

Trustee Carthy made a motion to adjourn the meeting at 9:17 p.m. Seconded by Trustee Alligood, the motion passed unanimously.

### Next meetings: March 26 and April 16

Exhibits
Agenda February 19, 2013
Minutes for the meeting of January 15, 2013
Director's Report
Activity Report January 2013
Expenditures February 2013
Minutes Executive Session December 17, 2012
Case law backup and analysis re. collective bargaining
BLF update
An Act establishing the position of Town Administrator in the Town of Belmont



## TRUSTEES MEETING February 19, 2013

# 7:30 PM

### **Building and Grounds**

John did a great job getting us cleared out. We haven't had any leaks yet from flat roof. We did lose a couple of slates from the roof before the blizzard - no leaks(yet.).

### Director's Report

Mark Paolillo is attending the meeting. We should discuss whether or not the SC will have an article to transfer the land (providing the feasibility study is favorable) on the TM Warrant. I do know it is listed on the draft warrant submitted by David Kale - not the SC. I think we should also ask him to give us a report on the Capital Budget Committee meeting (if he attended - if not I'm sure he heard about it) that was on wickedlocal. I found this article very upsetting. Has nothing change in 13 years?

Mary and I will meet with the Town Administrator to review the Capital Budget - will report at our meeting on Tuesday.

Sarah and I met regarding the changes she would like to see for the trust funds. We made a lot of progress. The last step is writing up the process. Sarah is not sure if it will be ready for the meeting but she will give you an update.

I attended the Pool Feasibility Study meeting. There were about 65 people there (according to my count). The only questions about the library were the cost of the new library and perhaps the Pure Coat site could be looked at again for use as a field or for school use.

The video is taking a little bit longer than expected. Anne sounds very frustrated. She hopes to have a copy by next week. We were going with \$90 per year \$7.25 a month. We ended up using a range of \$6 to \$9 (average). Anne seemed a little disappointed with the videography. She definitely said that this is it-she is done. She is way too busy now so the video "it is what it is!" according to Anne.

I met with Marcie last week to catch up. They will be extending Melissa's contract. Melissa will be attending our meeting. She will update you on their meeting (BLF) which was held on February 13.

I submitted 2 warrant items for the TM. 1) appointment of a Building Committee and 2) Revolving fund for copiers and lost book - expenditure for FY14.

The laptop policy is still in draft mode. The question is what type of computers we want to use - laptop - expensive - notebook - I like - inexpensive - netbook chrome -so we are not sure so the policy is on hold for a bit until we do more research.

The Garden Club will be giving the library a donation. Mary will talk about this at the meeting.

We are trying to keep the Library in the news so people feel positive about the library. February is all about the Library Challenge. I'll update you at the meeting. March will be Books in Bloom. April will be "50 Shades of Chocolate." The plan is to have lots of activities around - chocolate. Right now staff is in the process of arranging for a cooking demonstration, a baking contest, Children's is working with Chocolate Dream to do a program, YA will have a brownie contest, hot chocolate for the public and for staff - chocolate fondue in the staff room with a variety of things to dip-fruit, marshmellows etc. As part of this - the staff would like to make National library week (April 15 - 20) a fine free week. This will need to be a vote. We probably would still try to do an Amnesty for a few weeks before school gets out.

We will be short staffed in Feb and March. A couple of staff members will be out for 2 weeks and 4 to 6 weeks.

We are also having a wedding in April and a baby in June.

|        |                            | BELMONT PL                | JBLIC LIBRA | ELMONT PUBLIC LIBRARY EXPENDITURES | TURES     |                     |            |                       |          |
|--------|----------------------------|---------------------------|-------------|------------------------------------|-----------|---------------------|------------|-----------------------|----------|
|        | 4                          |                           | FEBRUARY    | 2013                               |           |                     |            | 15-Feb-13<br>8:37 AM  | 13.00    |
|        |                            | ORIG./ADJ.<br>APPROPRTNS. | TRANSFER    | ADJUSTED<br>BUDGET                 | SPENT     | SPENT<br>JULY - FEB | BALANCE    | PROJECTED<br>8 MONTHS | %<br>EXP |
| 7      | LIBRARY ADMINISTRATION     |                           |             |                                    |           | v.                  |            |                       |          |
| 511000 | SALARIES, FULL TIME        | 200,007.47                |             | 200,007.47                         | 11,536.63 | 128,108.97          | 71.898.50  | 133 338 31            | 707      |
| 513000 | OVERTIME                   | 9,084.00                  |             | 9,084.00                           | 590.53    | 5,472.36            | 3,611.64   | 6,056.00              | 60.2%    |
| 514800 | LONGEVITY                  | 00.006                    |             | 900000                             | 623.20    | 6,183.40            | 1,816.60   | 5,333.33              | 77.3%    |
| 517000 | HEALTH INSURANCE           | 22,413.00                 |             | 22.413.00                          | 00.0      | 925.00              | (25.00)    | 00.009                | 102.8%   |
| 517200 | WORKER'S COMPENSATION      | 409.00                    |             | 409.00                             | 0.00      | 00.0                | 409 00     | 14,942.00             | %0.0     |
| 510000 | MEDICARE                   | 3,091.00                  |             | 3,091.00                           | 0.00      | 0.00                | 3.091.00   | 2 060 67              | %0.0     |
| 16112  |                            | 725.00                    |             | 725.00                             | 0.00      | 820.00              | (95.00)    | 483.33                | 113.1%   |
| 521100 | EBSCO                      | 8.690.00                  |             | 8 690 00                           |           | 00 110 1            |            |                       |          |
| 522800 | GAS                        | 22,811.00                 |             | 22 811 00                          | 0.00      | 4,345.00            | 4,345.00   | 5,793.33              | %0.03    |
| 522900 | ELECTRICITY                | 37,181.00                 |             | 37 181 00                          | 00.0      | 4,000.00            | 18,005.34  | 15,207.33             | 21.1%    |
| 523100 | WATER                      | 5,000.00                  |             | 5,000.00                           | 00.0      | 1,000.12            | 19,522.88  | 24,787.33             | 47.5%    |
| 524300 | MAINTENANCE BUILDING       | 80,398.00                 |             | 80,398,00                          | 5 335 22  | 1,609.21            | 3,130.79   | 3,333.33              | 37.4%    |
| 201100 | MAINTENANCE GROUNDS        | 0.00                      |             | 0.00                               | 0.00      | 0.00                | 35,857.75  | 53,598.67             | 55.4%    |
| 524400 | MAINTENANCE                | 00.00                     |             | 00.00                              | 0.00      | 0.00                | 00:0       |                       | 10//10#  |
| 224300 | MAINTENANCE OFFICE EQUIP   | 50'5                      |             | 5,032.00                           | 00.00     | 1,164.88            | 3,867.12   | 3,354.67              | 23.1%    |
| 530001 | MEDICAL REPORTS & RILLS    | 0.00                      |             | 0.00                               | 0.00      | 0.00                | 00.00      | 00.00                 | #DIV/0i  |
| 531700 | EMPLOYEF TRAINING          | 300.00                    |             | 285.00                             | 0.00      | 155.00              | 130.00     | 190.00                | 54.4%    |
| 531900 | ADVERTISING & PUBLIC RELAT | 250.00                    |             | 300.00                             | 0.00      | 0.00                | 300.00     | 200.00                | %0.0     |
| 534500 | POSTAGE                    | 4 750 00                  |             | 750.00                             | 0.00      | 0.00                | 250.00     | 166.67                | 0.0%     |
| 534700 | PRINTING                   | 1,75,00                   |             | 4,750.00                           | 0.00      | 1,386.42            | 3,363.58   | 3,166.67              | 29.2%    |
| 542100 | OFFICE SUPPLIES            | 857.00                    |             | 1,076.00                           | 0.00      | 0.00                | 1,076.00   | 717.33                | %0.0     |
| 545000 | CUSTODIAL SUPPLIES         | 9 682 00                  |             | 00.758                             | 0.00      | 0.00                | 857.00     | 571.33                | %0.0     |
| 548900 | GASOLINE                   | 600.009                   |             | 9,600.00                           | 0.00      | 7,572.50            | 2,109.50   | 6,454.67              | 78.2%    |
| 571000 | IN-STATE TRAVEL            | 330.00                    |             | 330.00                             | 0.00      | 595.23              | 4.77       | 400.00                | 99.2%    |
| 573000 | DUES & MEMBERSHIP          | 00.0                      |             | 00.000                             | 40.03     | 68.14               | 261.86     | 220.00                | 20.6%    |
|        |                            | 5                         |             | 0.00                               | 0.00      | 0.00                | 00.00      | 00.00                 | #DIV/0i  |
|        | TOTAL LIBRARY ADMIN        | 421,871.47                | 0.00        | 421,871.47                         | 18,133.61 | 225,670.14          | 196,201.33 | 281,247.65            | 53.5%    |

| ED %                  |                        | 70.8%<br>10.95 70.8%<br>10.00 #DIV/0!<br>30.67 61.2%<br>11.33 0.0%<br>10.00 0.0%<br>65.67 0.0%                      |  |                        |                      | 53 65.0%<br>53 63.6%<br>53 77.3%<br>50 0.0%   | , , , , , , , , , , , , , , , , , , ,           |                         |                        |
|-----------------------|------------------------|---|--|------------------------|----------------------|---|---|-------------------------|------------------------|
| PROJECTED<br>8 MONTHS |                        | 383,65<br>165,64<br>3,99<br>92,51<br>97<br>7,96   | 5,234.67<br>204,003.33<br>0.00                             | 864,550.31             |                      | 94,720.01<br>8,013.33<br>1,283.33<br>10,936.00<br>266.00  | 50,312.67 7,333.33 0,00                         | 174,342.01              | 878 089 04 4 100 C80   |
| BALANCE               |                        | 167,915.86<br>137,668.46<br>0.00<br>2,325.29<br>138,767.00<br>1,455.00<br>0.00                                      | 245.00<br>3,069.72<br>119,887.20<br>0.00                   | 583,283.53             |                      | 49,769.29<br>4,371.79<br>437.50<br>16,404.00<br>399.00  | 19,623.39<br>4,276.98<br>0.00                   | 97,497.95               | 876 082 84             |
| SPENT<br>JULY - FEB   |                        | 407,623.18<br>110,792.96<br>0.00<br>3,660.71<br>0.00<br>0.00  | 565.00<br>4,782.28<br>186,117.80<br>0.00                   | 713,541.93             |                      | 92,310.73<br>7,648.21<br>1,487.50<br>0.00<br>0.00   | 55,845.61<br>6,723.02<br>0.00                   | 164,015.07              | 1,103,227,14           |
| SPENT                 |                        | 41764.44<br>9743.27<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00   | 0.00<br>240.38<br>9,387.10<br>0.00                         | 61,135.19              |                      | 8,898.94<br>680.64<br>0.00<br>0.00<br>0.00<br>0.00  | 114.79<br>315.57<br>0.00                        | 10,009.94               | 89.278.74              |
| BUDGET                |                        | 575,539.04<br>248,461.42<br>0.00<br>5,986.00<br>138,767.00<br>11,950.00   | 810.00<br>7,852.00<br>306,005.00<br>0.00                   | 1,296,825.46           |                      | 142,080.02<br>12,020.00<br>1,925.00<br>16,404.00<br>399.00<br>2,216.00                            | 75,469.00<br>11,000.00<br>0.00                  | 261,513.02              | 1,980,209.95           |
| TRANSFER              |                        |   | v 100 3 5  | 0.00                   |                      |   |   | 0.00                    | 0.00                   |
| APPROPRTNS.           |                        | 575,539.04<br>248,461.42<br>0.00<br>5,986.00<br>138,767.00<br>1,455.00<br>11,950.00                                 | 810.00<br>7,852.00<br>306,005.00<br>0.00                   | 1,296,825.46           |                      | 142,080.02<br>12,020.00<br>1,925.00<br>16,404.00<br>399.00<br>2,216.00                            | 75,469.00<br>11,000.00<br>0.00                  | 261,513.02              | 1,980,209.95           |
|                       | LIBRARY PUBLIC SERVICE | WAGES, FULL TIME WAGES, PART TIME OVERTIME LONGEVITY HEALTH INSURANCE WORKER'S COMPENSATION MEDICARE LIFE INSURANCE | PROFESSIONAL SERVICES TELEPHONE BOOKS/PER/FILM/CD/REC DUES | TOTAL LIB PUBLIC SERVC | LIBRARY TECH SERVICE | SALARIES, FULL TIME SALARIES, PART TIME LONGEVITY HEALTH INSURANCE WORKER'S COMPENSATION MEDICARE | COMPUTER SERVICE<br>PROCESSING SUPPLIES<br>DUES | TOTAL LIBRARY TECH SERV | TOTAL LIBRARY DEPARTMT |
|                       | 16121                  | 511000<br>511100<br>513000<br>514800<br>517200<br>517200<br>517900  | 530000<br>534100<br>552900<br>573000                       |                        | 16131                | 511000<br>511100<br>514800<br>517000<br>517800  | 530600<br>542200<br>573000                      |                         |                        |

# Belmont Public Library Activity Report For The Month of January 2013

| ,                                     |                                 | •                        |                          |            |
|---------------------------------------|---------------------------------|--------------------------|--------------------------|------------|
| Days open 2012:<br>Days open 2013:    | 28<br>29                        |                          |                          |            |
| Agency Janu<br><u>201</u>             |                                 | se Over Cumulate 12 2013 | ed Cumulate<br>Over 2012 | d Increase |
| Adult 24,8 Juvenile 20,9 Total 45,7   | 908 (6                          | 20,9                     | 08 (603)                 | ·          |
|                                       | diobooks (included in at 207    | pove figures)            | 07                       |            |
| Average Daily Cir                     | <u>cula</u> tion                |                          |                          |            |
|                                       | <u>2012</u><br>57 823<br>21 768 |                          |                          |            |
| Non-Book (include                     | ed in above figures)            |                          |                          |            |
| Adult 10,6 Juvenile 4,0 Total 14,6    | 05 (27                          | (3) 4,0                  | 05 (273)                 |            |
| DVD Adult 7,5 Juvenile 2,9 Total 10,4 | 34 (31                          | 0) 2,93                  | (310)                    |            |
| Internet Use                          |                                 |                          |                          |            |
| Internet 2,0°                         | 10                              | 2,01                     | 0                        |            |
|                                       | 28<br>13<br>1                   |                          | 8<br>3<br>1              |            |
| Young Adult Circul                    |                                 | 5)                       |                          |            |

| Reference | and | Information |
|-----------|-----|-------------|
| I CICICIO | anu | momation    |

|       | January<br><u>2013</u> | Increase Over<br><u>Jan 2012</u> | Cumulated 2013 | Cumulated Increase<br>Over 2012 |
|-------|------------------------|----------------------------------|----------------|---------------------------------|
| Adult | 3,480                  | 288                              | 3,480          | 288                             |
| Email | 14                     | 13                               | 14             | 13                              |
| Total | 3,494                  | 301                              | 3,494          | 301                             |

### **Book Processing**

Added:

1,276

Withdrawn:

1,187

Repaired:

40

| Meeting Room Use<br>Room<br>Assembly<br>Flett<br>Misc. | Times Used 24 32 8 | Attendance<br>1,076<br>746<br>132 | Cumulated Times Used 24 32 8 | Cumulated Attendance 1,076 746 132 |
|--|--------------------|-----------------------------------|------------------------------|------------------------------------|
| Total  | 64                 | 1,954                             | 64                           | 1,954                              |
| Library Sponsored Pro                                  | ograms (included i | n above figures)                  |                              |                                    |
| Adult  | 6                  | 154                               | 6                            | 154                                |
| Juvenile   | 30                 | 953                               | 30                           | 953                                |
| Young Adult  | 6                  | 82                                | 6                            | 85                                 |
| Total  | 42                 | 1,189                             | 42                           | 1,192                              |

| <br>Circulating Passes: |     |                              | Pass Cumulated |
|-------------------------|-----|------------------------------|----------------|
| Aquarium                | 16  |                              | 16             |
| Audubon                 | 1   |                              | 1              |
| Boston By Foot          | -   | (Pass not available in Jan.) | -              |
| Children's              | 17  |                              | 17             |
| DeCordova               | 4   |                              | 4              |
| Discovery               | 8   |                              | 8              |
| Essex/Peabody           | 12  |                              | 12             |
| Fine Arts               | 32  |                              | 32             |
| Gardner                 | 15  |                              | 15             |
| Harvard Art             | 2   | *                            | 2              |
| Harvard Natural History | 12  |                              | 12             |
| Institute of Contemp. A | 7   |                              | 7              |
| Kennedy Library         | 2   |                              | 2              |
| Mass Parks Pass         | -   |                              | -              |
| Plimoth Plantation      | -   | (Pass not available in Jan.) | -              |
| Science                 | 31  |                              | 31             |
| Zoos                    | 4   |                              | 4              |
| Total                   | 163 |                              | 163            |
|                         |     |                              |                |