

Vice-Chair Mark Carthy called the meeting to order at 7:39 p.m. in the Claflin Room of the Library. Present were Trustees Elaine Alligood, Mark Carthy, Kathleen Keohane, Gail Mann, Sarah Phillips, and Director Maureen Connors. Chair Matt Lowrie was absent.

The minutes of the Trustee Meeting of July 15, 2014, were approved on a motion by Trustee Mann, seconded by Trustee Keohane and voted unanimously.

Old Business

Financial Task Force (FTF) – Trustee Alligood reported that she contacted School Committee Member Laurie Graham about the June 13th meeting and will speak with her again later this month. Trustee Keohane was unable to reach Selectman Mark Paolillo. Trustee Mann contacted FTF Capital Group Chair Anne Marie Mahoney who said that the group has not yet reached any final conclusions.

Consolidation of Library facilities maintenance – Director Connors and Trustees Keohane and Mann met to discuss issues. Trustee Keohane contacted Town Administrator David Kale who will be back in touch with the Library in September. Trustee Mann reviewed the two open issues before the Board, Trustee responsibility for a Library custodian and budget flexibility. Trustee Carthy stressed the need to speed up the process. *Action item:* Director Connors and Trustees Keohane and Mann will meet in September, and go to the Town Administrator with our requirements, based on Library responsibilities.

Personnel – Director Connors reported that Cynthia Mitchum was hired as Young Adult Librarian, and started August 18th. The Library is currently interviewing candidates for the position of Coordinator of Children's Services.

New Business

Belmont Storm Water Working Group – Director Connors and Trustee Phillips reported on the August 13th meeting with this conservation group. They presented a concept plan for green infrastructure improvements at Belmont High School and at the Library. Ours would be retrofit at back corners of Library property to reduce pollution from parking lot runoff flowing into Wellington Brook. The Trustees agreed that any improvements could not limit options for any future renovation/rebuild plans. *Action item:* Director Connors will contact Glenn Clancy, Director of Community Development, to confirm this. The Trustees will ask the group to present their plan to the full Board, when available.

Director's Search – With Director Conner's retirement scheduled for October 31st, the Trustees discussed the steps necessary to hire her replacement in a timely manner. Trustees Alligood, Mann and Phillips will represent the Board on a Search Committee, with Trustee Keohane as a backup; Director Connors will help them set

this up. Other committee members will be sought from the Friends, Library staff, and the Belmont community. Town Administrator David Kale or his assistant will represent the Town. Action item: Trustees Alligood, Mann and Phillips will meet with Director Connors to discuss search criteria, ranking and procedure on Thursday, August 21 at 5:00 pm.

Vice-Chair Carthy called for an Executive Session to discuss union negotiations; all subjects that will be discussed cannot be discussed outside of Executive Session. The regular meeting will not reconvene. The roll call vote to move into Executive Session is as follows: Alligood - aye; Carthy - aye; Keohane - aye; Mann - aye; Phillips - aye.

Next meeting will be held on Thursday, September 18, at 7:30 p.m.

Subsequent meetings are scheduled as follows:

Thursday, October 16, 2014, at 7:30 p.m.

Thursday, November 20, 2014, at 7:30 p.m.

Thursday, December 18, 2014, at 7:30 p.m.

Thursday, January 15, 2015, at 7:30 p.m.

Thursday, February 19, 2015, at 7:30 p.m.

Thursday, March 19, 2015, at 7:30 p.m.

Respectfully submitted,
Sarah Phillips, Secretary

Exhibits:

Agenda August 19, 2014

Minutes July 15, 2014

Request for Feedback on Memorial Library Rain Garden Concept Design (email from Anne-Marie Lambert, dated August 18, 2014)

DRAFT Concept Plan for a Green Infrastructure Retrofit, Mystic Headwaters Project 2013-01/604

BPL Activity Report for July 2014

BPL Expenditures for July-August 2014, dated August 18, 2014